

MICHAELA CASTELLI

Michaela Castelli, Director, appointed by the Shareholders' Meeting of 27 April 2023, meets the requirements for independence under Article 148, paragraph 3 of the Consolidated Finance Act and under the Corporate Governance Code (**Independent Non-executive Director**).

Born in Rome on 7 September 1970, after graduating in Law and specialising in Financial Law, she worked in leading Italian law firms dealing with corporate law and financial markets.

She worked at the Capital Market division of Banca Commerciale Italiana in the London branch and then consolidated her experience in Borsa Italiana S.p.A. where she dealt with the primary and secondary market, assistance to listed issuers in the field of extraordinary transactions, price-sensitive disclosure, compliance and corporate governance. She was Secretary of the Scientific Committee that was responsible for updating the Corporate Governance Code for listed companies and Head of the Listing Legal Department in charge of the processes of admission to listing of shares and other financial instruments, with powers over delicate procedures.

She has participated in consultation procedures on sector regulations and in the drafting of corporate operating procedures for the market management company, an area supervised by CONSOB.

She is an expert in organisation, corporate compliance, internal controls and 231 regulation.

A member of the Milan Bar Association, she has gained significant experience as a member of the Boards of Directors and Control Bodies of major listed and non-listed companies.

Author of sector publications and lecturer on various continuous education courses on corporate and financial marketslaw; she participated in numerous conferences as a speaker.

Ms Castelli is currently Chairperson of Nexi S.p.A., Nexi Payments S.p.A., Sea Aeroporti di Milano S.p.A., member of the Board of Directors Recordati S.p.A., JVCO S.p.A, Engineering Ingegneria Informatica S.p.A. and Nets Denmark A/S (Nexi Group).

